



# Wisconsin Rapids Board of Education

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

## MINUTES

John A. Krings, President  
John Benbow, Jr.  
Larry Davis  
Sandra K. Hett  
Anne Lee  
Katie Medina  
Mary E. Rayome

January 14, 2019

### REGULAR BOARD OF EDUCATION MEETING

LOCATION: Thomas A. Lenk Educational Center, 510 Peach Street, Wisc. Rapids, WI 54494  
Conf. Rm. A/B

TIME: 6:00 p.m.

BOARD MEMBERS PRESENT: Sandra Hett, John Krings, Mary Rayome, Anne Lee, Larry Davis, Katie Medina

BOARD MEMBERS EXCUSED: John Benbow

ADMINISTRATION PRESENT: Craig Broeren, Daniel Weigand, Brian Oswald, Ed Allison, Elizabeth Severson, William Oswald

MEDIA PRESENT: Jesse Austin – River Cities Community Access

President John Krings called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call

#### Student Representative’s Report

Desiree Alu reported on the following:

- A book drive for children’s books is being held between Raider Pride time groups at Lincoln.
- DECA District competition was held on January 4<sup>th</sup> and there were 13 automatic qualifiers for State competition, meaning they placed first or second in their respective events, while 44 students placed in the top ten for their event. A total of forty-one students will be competing in the upcoming State competition.
- The annual Fire on Ice event is being planned with a Lip Sync and basketball “Bucket Bombers” championship competition among the activities that are being organized.

#### Approval of Minutes

**Motion by Mary Rayome, seconded by Larry Davis to approve regular Board of Education meeting minutes of December 10, 2018; special Board of Education meeting minutes of December 17, 2018; and special open and closed session Board of Education meeting minutes of December 17, 2018. Motion carried unanimously.**

#### Comments from Citizens and Delegations

None.

#### Committee Reports

- A. Business Services Committee – January 7, 2019. Report given by Larry Davis.  
Mr. Davis reviewed the following consent agenda items brought before the Board through the Business Services Committee, and asked if there were any motions to be held:

BS-1 Approval of proposed modifications to Board Policy 443.2 Rule – Bus Conduct for first reading.

*Ms. Medina mentioned that the reason for the change in bus policy is due to a request which came forward from District bus contractors in light of concerns with students eating items on the bus which present a choking hazard. Superintendent Broeren clarified that in speaking with the bus companies, there will be some latitude allowed in circumstances that warrant it and the intent of the policy change is to discourage eating on the bus, and not necessarily eliminate it completely.*

**Motion by Larry Davis, seconded by Katie Medina to approve consent agenda item BS 1. Motion carried unanimously.**

**Motion by Larry Davis, seconded by Katie Medina to approve the balance of the Business Services Committee report and minutes of the regular January 7, 2019 meeting. Motion carried unanimously.**

B. Personnel Services Committee – January 7, 2019. Report given by Sandra Hett.

Ms. Hett reviewed the following consent agenda items brought before the Board through the Personnel Services Committee, and asked if there were any motions to be held:

- PS-1 Approval of the professional staff appointment of Rachel France (Teacher – Lincoln).
- PS-2 Approval of the non-represented certified staff appointment of Nichole Fuller-Daughtry (School Nurse – Woodside/Grove).
- PS-3 Approval of the support staff appointments of Julie Henne (Noon Aide – Grant) and Emily Stieve (Academic and Career Planning/Volunteer Assistant – Lincoln).
- PS-4 Approval of the professional staff early retirement of Kathy Surendonk (Teacher – Woodside).
- PS-5 Approval of the following Board policies, all for second reading: 450 – Student Health and Welfare, 455 – School Safety, 457 – Suicide Prevention Program, 710 – Support Services Goals, 720 – Safety Program, 720 Rule – Safety Precautions, 721 – Building and Grounds Inspections, 722.1 – Incident Reports, 722.1 Rule – Incident Reporting Procedures, 723 – Emergency Plans, 723.1 – Emergency School Closings, 723.1 Rule – Emergency School Closing Procedures, 731 – Building Security, 731 Rule – Key/Fob Control Procedures, 731 – Building Security, 731 Rule – Key/Fob Control Procedures, 732 – Building and Grounds Maintenance, 860 – Visitors to the Schools, 860 Rule – Guidelines for Visitors to the Schools, 860 Exhibit – Loitering in Schools and Playgrounds Ordinance, 884 – Relations With Fire and Emergency Services/Law Enforcement Agencies.
- PS-6 Approval of the monetary requirements for liquidated damages for breach of contract within the 2019-2020 individual teacher contracts.
- PS-7 Approval of recommended changes to the Liquidated Damages section of the Professional Staff Employee Handbook as presented.
- PS-8 Approval of a salary increase for School District nurses as follows: Trina Sydorowicz (\$47,000), Michelle Forcier (\$43,000), and Natasha Slattery (\$43,000), effective January 24, 2019 and to increase the base salary rate for newly hired nurses to \$42,000 for individuals holding an Associate Degree in Nursing, and \$45,000 for individuals with a Bachelor of Nursing Degree.
- PS-9 Approval of a 2% wage increase to the following employee groups: Psychologists, Food Production Coordinator, Food Services, Computer Technicians, PAC Director, Network Manager, Systems Manager, Instructional Software Support, High School Athletic Director, Office/Clerical and Aide Support Staff and Nurses, retroactive to July 1, 2018.

Sandra Hett requested that consent agenda item PS-9 be held out for a separate vote.

**Motion by Sandra Hett, seconded by Anne Lee to approve consent agenda items PS 1-8. Motion carried unanimously.**

**Motion by Sandra Hett, seconded by Anne Lee to approve consent agenda item PS-9. Motion carried on a 5-1 vote. Sandra Hett voted no.**

Ms. Hett provided updates and reports on:

- The Committee was provided an update on class sizes and sections for the 2018-19 school year.

**Motion by Sandra Hett, seconded by Mary Rayome to approve the balance of the Personnel Services Committee report and minutes of the January 7, 2019 meeting. Motion carried unanimously.**

C. Educational Services Committee – January 7, 2019. Report given by Anne Lee.

Ms. Lee reviewed the following consent agenda items brought before the Board through the Educational Services Committee, and asked if there were any motions to be held:

- ES-1 Approval of Policy 422 – Admission of Nonresident Pupils for first reading.
- ES-2 Approval of Policy 423.1 – Part-Time Open Enrollment for first reading.
- ES-3 Approval of Policy 453.4 Rule – Medication Administration Procedures for first reading.
- ES-4 Approval that the Board of Education not designate any space limitations for regular education open enrollment students for the 2019-2020 school year.
- ES-5 Approval that the Board of Education designate space available in special education programming as indicated in the “Projected Space Available” column set out in “Attachment D.”
- ES-6 Approval of the Education for Homeless Children and Youth Grant in the amount of \$35,000.
- ES-7 Approval of the Wisconsin Fast Forward-Teacher Training and Development Grant in the amount of \$125,000.
- ES-8 Approval of the Wisconsin Economic Development Corporation Fabrication Laboratory Grant in the amount of \$25,000.

**Motion by Anne Lee, seconded by Mary Rayome to approve consent agenda items ES 1-8. Motion carried unanimously.**

Ms. Lee provided updates and reports on:

- The Committee was updated on mid-year screening results required by the State to receive Achievement Gap Reduction (AGR) funds.

**Motion by Anne Lee, seconded by Larry Davis to approve the balance of the Educational Services Committee report and minutes of the January 7, 2019, Educational Services Committee meeting. Motion carried unanimously.**

Agenda Referrals/Information Requests

None.

Legislative Agenda

Superintendent Craig Broeren shared the following information:

- The “State of the State” Address by Governor Tony Evers is scheduled to occur on January 22, 2019.
- The Wisconsin State Assembly Legislature sent a letter to Governor Evers to congratulate him on his inauguration as well as to provide a listing of items they felt they could work with the Governor on in the upcoming 2019-20 legislative session. Items from the list include income tax reductions, enhancing high speed internet access, pre-existing condition coverage guarantee, support for K-12 education, expanding SeniorCare, preventing homelessness, addressing the debt level in the transportation fund, childcare affordability, clean water, infrastructure investments, and attracting qualified employees.
- There has been some talk about how the government shutdown may or may not affect public schools. This is the longest federal government shutdown in U.S. history, so long-term implications are not yet known, particularly if it continues. There does not appear to be a massive, direct impact to be concerned about just yet, but it is a situation to continue monitoring.

Bills

**Motion by Mary Rayome, seconded by Larry Davis to note December, 2018 receipts in the amount of \$8,971,689.06 and approve December, 2018 disbursements in the amount of \$2,794,639.20. Motion carried unanimously on a roll call vote.**

New BusinessEmployee Appointment, Resignation, and Retirement Requests

Mr. Oswall presented the following support staff resignation request for approval:

Charlene Neinfeldt	Location:	Washington Elementary School
	Position:	Custodian (8 hrs/day)
	Effective:	January 9, 2019
	Date of Hire:	April 26, 2000

**Motion by Mary Rayome, seconded by Anne Lee to approve of the support staff resignation request of Charlene Neinfeldt effective January 9, 2019. Motion carried unanimously.**

Mr. Broeren presented the following administrator early retirement request for approval:

Patti Ritchay	Location:	Wisconsin Rapids Area Middle School
	Position:	Associate Principal
	Date of Hire:	August 19, 1985
	Effective:	June 24, 2019

**Motion by Larry Davis, seconded by Katie Medina to approve of the administrator early retirement request of Patti Ritchay effective June 24, 2019. Motion carried unanimously.**

2019 “Friend of Education” Award

Superintendent Broeren provided a recommendation to present the 2019 Friend of Education Award to *Light of Christ Church* for their partnership with Washington Elementary School over the years. This organization has had numerous volunteers work with many individual students, and has also provided tangible items such as playground and audiovisual equipment, monetary and food donations to support the school’s backpack program, they have purchased classroom snacks and provided monetary donations toward the school milk program, clothing and school supply donations, and they have hosted a number of staff appreciation meals and treats.

The Board expressed deep appreciation to Light of Christ Church for their support of students and staff.

**Motion by Mary Rayome, seconded by Sandra Hett to approve of presenting the “2019 Friend of Education” award to Light of Christ Church. Motion carried unanimously.**

2019 Wisconsin Association of School Boards (WASB) Resolutions

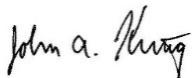
Superintendent Broeren reviewed the WASB Resolutions that will be taken up by the Delegate Assembly at the State Education Convention in January, 2019. John Benbow serves as the Board’s WASB delegate. A number of Resolutions are intended to repeal outdated or obsolete Resolutions. Example topics for some Resolutions include private school aid/voucher funding, special education vouchers, Indigenous People’s Day, school safety, trauma-informed care, early childhood development and education, and the Early College Credit/Start College Now Programs. The Board had an opportunity to discuss the Resolutions.

**Motion by Mary Rayome, seconded by Anne Lee to approve of having John Benbow use his own discretion and vote his conscience on behalf of the Board when attending the WASB delegate assembly at the upcoming State Education Convention. Motion carried unanimously.**

Calendar

Calendar items were reviewed.

President Krings adjourned the meeting at 6:28 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk